



The *WKC professional Charter* details the values that underpin relationships in Westminster Kingsway College. It is a statement of what treatment a member of staff, student or other stakeholder of the College can expect and what, in turn, is expected of them in their dealings with fellow staff, students and other clients.

The underpinning values were derived through a major staff consultation exercise in the first half of 2006. Although appropriate changes to the language may be necessary, I hope their use can now be extended to form the core of statements of values which are relevant to learner and other stakeholder groups in the College community.

***Andy Wilson***  
*Principal*  
*July 2006*

### **Respectful**

This will be demonstrated by:

- 1 Responding positively to the needs of others
- 2 Consulting in meaningful ways and valuing feedback
- 3 Being accountable and accepting responsibility
- 4 Fostering a 'can do' culture and recognising individual efforts
- 5 Promoting a sense of pride and belonging

### **Creative**

This will be demonstrated by:

- 1 Being open to new ideas and sharing our own thinking
- 2 Encouraging originality and respecting individuality
- 3 Being proactive about our own learning and professional development
- 4 Sharing good practice, ideas and resources
- 5 Creating a safe, fun and fulfilling place to work and study

### **Supportive**

This will be demonstrated by:

- 1 Being empathetic to others' personal and professional needs
- 2 Communicating openly and making information accessible
- 3 Encouraging, enabling and empowering others
- 4 Giving and accepting constructive feedback
- 5 Supporting training and development to meet individual and college needs

### **Excellent**

This will be demonstrated by:

- 1 Delivering to the highest standards whilst seeking always to improve
- 2 Identifying and rewarding good practice
- 3 Recognising effort and celebrating achievement
- 4 Measuring ourselves against benchmarks and best practice
- 5 Investing in the people, skills and resources to achieve our goals